

TEXAS STATE BOARD REPORT

A Quarterly Newsletter for Licensees

Vol. 153 | November 2022

NEWS & UPDATES

Peer Assistance Turns 30

exas CPAs are dedicated to serving others. While our profession takes care of clients, companies, and employers, our professional community strives to take care of one another. The Texas Society of CPAs' (TXCPA) Peer Assistance Committee has proudly offered free and confidential support to hundreds of CPAs and CPA candidates who have faced problems with substance abuse and other mental health issues, such as depression, isolation, and anxiety. In December 1992, the Texas State Board of Public Accountancy (TSBPA) endorsed the work of this committee as a voluntary peer assistance program for all Texas CPAs. The program is administered by the TXCPA and funded in part by a grant from the TSBPA.

Over the past two years, COVID-19 has brought the subjects of mental and emotional health and wellness to our dining room tables. In response,



the committee has refined its mission and vision statements to reflect these issues that are becoming more prevalent in society and in our profession. The revised mission of the Peer Assistance Committee is to inform Texas CPAs and accounting students about chemical dependency and mental health issues and assist in their recovery. The vision is to be the champion of wellness resources for all current and future CPAs in Texas.

Bill Treacy, Executive Director of the TSBPA, stated, "Our Peer Assistance Committee is the only one of its kind in the country serving the CPA profession and should be looked upon as the model of an effective and collaborative partnership between a state accountancy board and its professionals." He goes on to say, "The committee's program is not a disciplinary tool, but rather a means of assistance for CPAs who are struggling to return to competent practice."

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CALENDAR

Swearing-In Ceremony Saturday, December 10, 2022 10:00 a.m. Palmer Events Center Austin, TX

The Texas State Board of Public Accountancy publishes the *Board Report* four times a year for its licensees.

CONTINUING PROFESSIONAL EDUCATION (CPE) SPONSORS SUCCESSFULLY COMPLETING REVIEW (as of October 10, 2022) Registration Status: A = Currently active E = Currently expired

Sponsor # Sponsor Name	Date of Next Review	Status
000211 Accounting Education Associates, LLC	11/01/2024 - 10/31/2025	А
008787 APEX CPE, Inc.	10/01/2024 - 09/30/2025	А
006255 Auditware Development Company, Inc.	10/01/2024 - 09/30/2025	А
008568 Cloud Training Services	09/01/2024 - 08/31/2025	А
009027 Commerce Street Capital, LLC	10/01/2024 - 09/30/2025	А
000075 Edgar Kiker & Cross, PC	11/01/2024 - 10/31/2025	А
007057 Enertia Software	10/01/2024 - 09/30/2025	А
009341 Excel Solutions Team	09/01/2024 - 08/31/2025	А
002535 Financial Software Innovations, Inc.	10/01/2024 - 09/30/2025	А
009347 Huntsman, LLC	10/01/2024 - 09/30/2025	А
006687 Independent Schools Association of the Southwest	11/01/2024 - 10/31/2025	A
008220 J. Taylor and Associates, LLC	11/01/2024 - 10/31/2025	А
010227 Katopody, LLC	11/01/2024 - 10/31/2025	А
010223 Leadera Ventures LLC dba Leadera Consulting Group	11/01/2024 - 10/31/2025	A
009653 M & K CPAS, PLLC	11/01/2024 - 10/31/2025	А
003188 Mohle Adams LLP	10/01/2024 - 09/30/2025	А
009787 NuStar Energy	12/01/2024 - 11/30/2025	А
002364 Occidental Petroleum Corporation	08/01/2024 - 07/31/2025	А
000222 Pannell Kerr Forster of Texas, PC	11/01/2024 - 10/31/2025	Α
000325 Pattillo, Brown and Hill, LLP	12/01/2024 - 11/30/2025	Α
004842 Sabine-Neches Tax & Financial Specialist	11/01/2024 - 10/31/2025	А
000137 Tax Executives Institute, Inc Dallas	11/01/2024 - 10/31/2025	А
000139 Texas Extension Education Foundation, Inc.	11/01/2024 - 10/31/2025	А
005721 TEXPERS	08/01/2024 - 07/31/2025	А
004184 The Tax School	08/01/2024 - 07/31/2025	А
003095 Total Energies American Services, Inc	09/01/2024 - 08/31/2025	Е
008404 Training Strategies, Inc.	11/01/2024 - 10/31/2025	А
000359 Weinstein Spira & Company, PC	12/01/2024 - 11/30/2025	А

TEXAS STATE BOARD OF PUBLIC ACCOUNTANCY

505 E. Huntland Drive, Suite 380 Austin, TX 78752-3757

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Check the Board website at www.tsbpa.texas.gov for qualified CPE sponsors before enrolling in a CPE course.

NEWS & UPDATES -CONTINUED-

A CPA who has practiced for more than 50 years declared, "I had been a very active member of TXCPA, served on the Board of Directors, the Executive Board and others, but had ceased participation even to the point of considering discontinuing membership as a result of problems with alcohol. A contact from the Peer Assistance Committee reached out to me. As a result, I joined the committee's extended network, the Accountants Confidential Assistance Network (ACAN), and can now look forward to many more years of service to my profession and the public."

TXCPA President and CEO Jodi Ann Ray, CAE, added, "Confidentiality does not need to equal invisibility. We look forward to integrating the committee's message of wellness into our strategic plan to better serve the needs of all our members and those seeking to join this esteemed profession."

CPAs manage well alone, but they may also need community. ACAN currently provides virtual discussion meetings every Monday, Tuesday, and Thursday evening, along with a monthly virtual meeting each Friday at noon. These meetings are facilitated by network members trained in working with mental illness and chemical dependency and adhere to confidentiality under the *Texas Health and Safety Code Chapter 467.* Discussion subjects range from CPA Exam stress to ethical challenges to "how much is too much?" Individual members are also available for one-on-one personal discussions.

The Peer Assistance Committee and extended network, ACAN, are always looking for volunteers to help spread the message of wellness. Volunteers need not be in a formal recovery program to participate but simply need a sincere desire to help their fellow CPAs in need. Those interested in volunteering to serve, and those seeking support through this valuable and confidential service, can contact TXCPA Peer Assistance Program Director Craig Nauta, CAE, by calling **866-766-ACAN** or emailing cnauta@tx.cpa. ■



Contact ACAN to:

- ✓ Participate in ongoing support meetings with other CPAs in recovery.
- Mentor candidates who need recovery support.
- ✓ Talk about your wellness concerns.

Call 866-766-2226 or visit tx.cpa/resources/acan

Accounting Educators' Webinar

he Texas State Board of Public Accountancy Qualifications Committee will be presenting a webinar with information for accounting educators in preparation for the new CPA Exam format that is scheduled to launch in January 2024. The webinar is scheduled to take place on Wednesday, November 9, 2022, from 9 a.m. until 11 a.m. CST. You can register online (https://bit.ly/3SpEnrf) by November 4 to attend.



ENFORCEMENT ACTIONS

Ratified at the September 22, 2022 Board Meeting

A. AGREED CONSENT ORDERS BEHAVIORAL ENFORCEMENT COMMITTEE

1. Investigation Nos.: 21-10-07L & 21-10-08L Respondents: Karey Hensley Rebello & Hensley CPA Firm PA Hometown: Frisco, TX Certificate No.: 097063 Firm License No.: C07924 Rule Violations: 501.61, 501.74(b), 501.76 Act Violation: 901.502(6)

Respondents entered into an agreed consent order (ACO) with the Board whereby Respondents were reprimanded and ordered to complete the following additional hours of continuing professional education (CPE) during the current reporting period: eight hours in practice management and eight hours in compilations. In addition, Respondents must pay \$10,000 in restitution to the Complainant within 60 days of the date of the Board Order and pay \$1,228.56 in administrative costs within 30 days of the Board Order.

Respondents issued inaccurate financial statements due to failure to properly review work papers and failed to provide client records due to misplacement of the records by an employee.

2. Investigation Nos.: 22-02-04L & 22-02-05L Respondents: Aurelia Evers Weems & AE Weems & Associates CPAs PLLC Hometown: Conroe, TX Certificate No.: 087946 Firm License No.: C07864 Rule Violation: 501.74(b) Act Violation: 9013502(6)

Respondents entered into an ACO with the Board whereby Respondents were reprimanded and must pay a \$1,000 administrative penalty and \$672.50 in administrative costs within 30 days of the Board Order.

Respondents failed to complete an income tax return in a timely manner.

Continuing Professional Education Actions

The respondents listed below were not in compliance with the Board's continuing professional education (CPE) requirements as of the date of the Board meeting. Each respondent was suspended for the earlier of a period of three years, or until the respondent complies with the licensing requirements of the Act. Additionally, a \$100 penalty was imposed for each year the respondent continues to be in non-compliance with the Board's CPE requirements. The respondent were found to be in violation of Board Rule 523.111 (Required CPE Reporting) and 501.94 (Mandatory Continuing Professional Education), as well as Section 901.411 (CPE) of the Act.

Respondent / Location Board Date 09/22/2022 Matthew Alan Auger, Conroe, TX Rahul Kumar Bajaj, Cypress, TX 09/22/2022 Jason Andrew Baker, Round Rock, TX 09/22/2022 Tricia Jean Barton, San Antonio, TX 09/22/2022 Jeffrey Neal Blanks, Abilene, TX 09/22/2022 Sarah Emily Bogdon, Frisco, TX 09/22/2022 Xiaoqing Chen, Sugar Land, TX 09/22/2022 Randy Miguel Cisneros, Joshua, TX 09/22/2022 Jenna Elizabeth Coulter, San Francisco, CA 09/22/2022 Emmanuel Cornelius Cousins, Fort Worth, TX 09/22/2022 Remi Rachal Delouche Jr., Houston, TX 09/22/2022 Bruce Arnold Dunai Jr., Dallas, TX 09/22/2022 Randal Paul Ellis, Fort Worth, TX 09/22/2022 Mark Hamid Envani, Dallas, TX 09/22/2022 Kathryn Anne Eubank, Highlands, TX 09/22/2022 Shawn David Flores, Houston, TX 09/22/2022 Apprille Foy-Moore, The Woodlands, TX 09/22/2022 Joshua Anthony Gilbreath, Pflugerville, TX 09/22/2022 Ashley Marie Green, Flower Mound, TX 09/22/2022 John Joseph Griffin, Austin, TX 09/22/2022 John Thorp Harkrider, Houston, TX 09/22/2022 Chance Michael Heath, Houston, TX 09/22/2022 Hunter Kyle Jackson, Austin, TX 09/22/2022 Christina Lynn Davis James, Midland, TX 09/22/2022 Andrew Philip Jamison, Houston, TX 09/22/2022 Jiangyan Jia, Bellaire, TX 09/22/2022 Nicholas Dean Kauten, San Angelo, TX 09/22/2022 Raissa Barbara Kouam, Houston, TX 09/22/2022 Melinda Aline Morris Larkin, Bellingham, WA 09/22/2022 Alex Edward Larue, Longview, TX 09/22/2022 Rose Emily Lawson, Dallas, TX 09/22/2022 Cynthia Y. Markham, Golden, CO 09/22/2022 Jeremiah Scott Marshall, Dallas, TX 09/22/2022 James Allison Mayfield IV, Houston, TX 09/22/2022 Maya Gupta McReynolds, Austin, TX 09/22/2022 Lee Ann Menard, Houston, TX 09/22/2022 Cynthia Marie Muncy, Odessa, TX 09/22/2022 Eduardo A. Paiva, New Braunfels, TX 09/22/2022 Barbara Dee Penhall, Kyle, TX 09/22/2022 Michael Ralf Porter, Frisco, TX 09/22/2022 Clinton William Roeder, Houston, TX 09/22/2022 Trevor Brian Sansone, Baton Rouge, LA 09/22/2022 Jonathan Worth Sellers, Tomball, TX 09/22/2022 Joyce A. Shafer, Hartselle, AL 09/22/2022 Barbara Rae Spillman, Flower Mound, TX 09/22/2022 Lisa Anne Stringfellow, Houston, TX 09/22/2022 Paul Justin Tannos, Austin, TX 09/22/2022 Alicia L. Tapia, Santa Fe, NM 09/22/2022 Katie Jane Thompson, Fort Worth, TX 09/22/2022 09/22/2022 Nancy Waggoner, Saint Jo, TX Katherine E. Wall, Houston, TX 09/22/2022 Alton Gregory Warren, North Richland Hills, TX 09/22/2022 Jeffrey J. Welsh, Plano, TX 09/22/2022 Yi-Jing Wu, Lubbock, TX 09/22/2022

Three-Year Delinquent Actions

The respondents listed below violated Section 901.502(4) of the Act when they failed to pay license fees for three consecutive license periods. The certificate of each respondent was revoked without prejudice as the respondent was not in compliance as of the Board meeting date. Each respondent may regain his or her certificate by paying all the required license fees and late fees and by otherwise coming into compliance with the Act the Act.

Respondent / Location

Abigail Elizabeth Adam, Overland Park, KS Jack Douglas Adams, Albuquerque, NM Brenda McLendon Alexander, Lubbock, TX Harvey Martin Allen, Georgetown, TX Juliana Amelyan, Houston, TX Richard David Andrews, Dayton, TX Shelby Leigh Audas, Chicago, IL Brian Vincent Bass, Gilbert, SC Donald Matthew Basta, Abilene, TX David Byron Beuthien, Topeka, KS Adam Thomas Bridgman, Austin, TX Minji Chae, Dallas, TX Stephen Chen, Dallas, TX Frederick Scott Chrimes, Highland Village, TX James Nelson Clem, Angleton, TX Jesse Ottis Colley Jr., Cedar Park, TX James Richard Conn, Allen, TX Mark Allan Conrad, Minneapolis, MN Kathleen Nan Costello, Houston, TX Donna Elizabeth Cotter, Dallas, TX Brian Lee Darby, Lakewood Ranch, FL Douglas Paul Davis, Plano, TX Meghan Michelle De Santiago, Seattle, WA Spencer Travis Dodge, Dallas, TX Lila Steele Dreyfus, Fort Worth, TX Jeremiah David Duke, Carrollton, TX Arthur Frederick Evans IV, Houston, TX Sonia Venessa Flores, Euless, TX Todd Louis Floyed, Katy, TX Michael John Hagarty, The Woodlands, TX Stephanie Lyn Haley, Frisco, TX William R. Hammitt Jr., Nixa, MO Karen Alison Schleier Hanka, Hitchcock, TX Carolyn Joyce Harmon, Wichita Falls, TX Mark Charles Holdeman, DFW, TX Armand Hugo Hollas, Schulenburg, TX Walter Owen Irish, Missouri City, TX Shauna Lu-Anne Jones, Nampa, ID John Perry Kadle, Tarpon Springs, FL Douglas Ralph Kauffman, Frisco, TX Stephen David Kelley, Memphis, TN Linda Eileen Kemp, Phoenix, AZ Victoria Moua Kraft, Austin, TX Kevin Frederick Krenzke, Kingwood, TX Todd Jeffrey Laney, Eagle, ID Mimi Mi-Hyun Lee, Houston, TX Reuben Hernandez Luna, San Antonio, TX Lijuan Luo, Marvern, PA Susan Marie MacGregor, Plano, TX Nancy Lydia Gnagi MacKay, Houston, TX John David Mauritzen, Longview, TX Timothy Dale Maynard, Tulsa, OK Kevin Joe McCreary, Pearland, TX Priyanka Mehrotra, Dubai, UAE Renee Maria Michael, Alexandria, VA Bradley Andrew Miller, Katy, TX Lisa Ruggerio Mitchell, Austin, TX Shilpa Jay Mulki, Austin, TX Maria Del Consuelo Navar, El Paso, TX Michael Thomas Neeb, London, England Elizabeth T. Nguyen, Bellaire, TX

Board Date 09/22/2022

Respondent / Location

Shelby David Niss, Redlands, CA Patricia Lunday O'Grady, Suwanee, GA Michael Lewis Oatman, Santa Fe, NM Rafael Maria Oliveri, League City, TX Andrew Roy Padilla, Brooklyn, NY Michael Beau Paradowski, Del Mar, CA Kirk Parrish, Houston, TX Todd Victor Pflughoeft, Dodge City, KS Martin Wayne Pitts, Argyle, TX Ashton Nicole Pope, Chicago, IL Barry Raymond Russak, Montgomery, TX Carlos Alberto Salomon, Houston, TX Hui Shen, Austin, TX Ronald Paul Simmons, Athens, TX James Calvert Simons, Houston, TX Michael John Skipworth, Dallas, TX Paul Edwin Smith, Frisco, TX Stanley Andrew Speer Jr., Fulshear, TX Raymond Paul Springer, Indian Rocks Beach, FL John Michael Steen, Austin, TX Marie Celeste Lierman Tate, Norwalk, CT Rebecca Jo Teague, Dallas, TX Clyde Donald Thomas, Pasadena, TX Jack Murchison Vaughan, Houston, TX Daniel James Villarreal, Houston, TX Lawrence Vogel, Dallas, TX Amy M. Wagner, Lake Jackson, TX Kerrilee Gooden Walker, Boerne, TX Afton Nicole Weimer, Mamaroneck, NY Michelle Caryn Wells, Austin, TX Kerry Ann Wilger, Roscoe, IL Paige Michelle Wilgus, New York, NY Gary Wayne Williams, New Braunfels, TX Joan Hollander Zamanian, Carrollton, TX Abraham Zamorano, San Antonio, TX

Failure to Renew Actions

The respondents listed below failed to complete their license renewal notices in accordance with Board Rule 515.3. The certificates of the Respondents were revoked for failing to complete their license renewal applications until such time as the Respondents come into compliance with the Rules and the Act.

Respondent / Location	Board Date
Leah Rose Borrello, Tomball, TX	09/22/2022
Kimberly A. Jolly, Austin, TX	09/22/2022
Kien Chi Nhan, Houston, TX	09/22/2022
Laura Elizabeth Sundin, Washington, DC	09/22/2022

Help Us Identify Unlicensed Individuals and Firms Offering Accounting Services



Over the last three years, the Board's Unauthorized Practice of Public Accountancy Program has identified more than 1,700 unlicensed individuals and firms claiming to be CPAs or offering accounting or attest services to the public.

Board Date

09/22/2022 09/22/2022

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Although this program has been very successful, we know that there continues to be false or

misleading advertising. There are approximately 83,000 licensed CPAs in Texas who can help protect the public from individuals and firms misrepresenting their qualifications

If you suspect websites, signage, business cards, letterheads, or other marketing materials that are false or misleading, you may report it by calling

(512) 305-7853 or email: licensing@tsbpa.texas.gov

In Memoriam

Name / Location

James Conlon Adler, Allen Fatima Amper, Houston William Thomas Barnes, San Antonio Roy Lewis Barnes, Dickinson James Clare Beach, Dallas Steven Travis Beavers, Longview James Edward Beckman, Muskegon David Warren Bergeron, Houston Taylor Scott Boone, San Antonio Randy Lee Boxberger, Shady Shores Nancy Elizabeth Boyd, Austin Christina Ruth Brown, Roanoke Albert George Brown, Sherman Fredrick Irving Bultman, Sugar Land Daniel Thomas Burns, Lakeway Eugene Emil Chiarulli, Lafayette Robert Darrell Childers, Odessa Lynda Kaye Coutant Chiles, Mabank Arthur Brown Coen, Katy Johnny Dale Countryman, Kaufman Larry David Coventry, Quitman Clark Hill Cowart, Bells Ray Ladon Cox, Houston Gordon Richard Cox, Alvarado Terrell James Crouch, Plano John Thomas Cummings, Milam Jan Baker Dabney, Livingston Chance Payton Davis, Onalaska Billy Joe Day, Pharr John Crain Dorosk, Ridgefield Emmett O'Neal Dubberly, Louisville Buford Allen Duff, Bedford Frank Louis Duracher, Braselton Kenneth James Engle, Mineral Wells Robert Jay Faust, Kingwood Arthur James Ferguson, Kingwood James Walter Ferguson, McKinney John Elbert Finks, Oak Point Eugene Lanham Ford, Enid Reynolds Lee Foster, San Antonio **Eugene Charles Fowler, Cypress** Sheldon Frankel, Dallas

Name / Location

George Clinton Frederick, Phoenix Joe B. Friday, Texarkana James Samuel Friou, Houston Hector Garcia, Safford Jesse George, Palestine Charles Edward Gibbs, Schertz E. C. Gilbreath, Ft. Smith James Martin Grace, South Padre Island Connie J. Green, Killeen Richard Cordley Griffith, Euless Roger Allan Guess, Arlington Kay Watson Haddaway, Santa Fe Kathryn Garley Hanlon, New Braunfels Cynthia Harlan, Corpus Christi George Milton Harrison, Arlington William Earl Haynie, Liberty Thomas Carroll Hensel, Paris Virginia Gayle Neel Hill, Houston Trisha Thi Holsomback, Denton Gerald Joseph Horvath, San Antonio John Alvin Houston, San Jose Susan Kathryn Hubbert, Seguin Joe Bob Huffstutler, Dallas Kelly Hunter, Houston James Lloyd Hurst, Victoria Nova Robert Hutton, Boerne Dale Elliott Hyatt, Richardson Thomas Tuelan Irons, Cypress Yifei Jiang, Plano Michael David Katzeff, Houston Richard Drue Kilburn, Austin Michael Arnold Killeen, Lafayette Marvin Daniel King, Fort Worth Rhana R. Kinney, Houston Deborah M. Knam, Frisco Neal Peterson Laird, Marshall Kevin Grant Lambright, Marshall Gerald Antone Langer, Houston Kermit Dean Larson, Austin Daniel Louis Lassiter, Richardson Kathleen Anne Laurel, Austin Herman August Lehmann, Plano

Licensees whose deaths occured between September 1, 2021 and August 31, 2022

Name / Location

Richard Gregory Lightfoot, Arlington Joseph Paul Little, Crystal City Roy Hayward Long, Boston Manuel Morales Long, San Antonio Pedro Lozoya, Richardson Stephen Mark Lyon, Franklin Myron Bergson Marks, Houston Roger Dale Martin, Houston Joel Anthony Martinez, Las Vegas David Allan McBee, Dallas Cheryl Ann McGath, Denton David Wayne McKinney, Tomball Danyal J. McNitt, Edmond Robert Thomas Meade, Galveston Linda Marie Koehler Meitzen, Victoria Dale Eugene Miller, Land O' Lakes Loyal Eldon Miller, Belton Kyle Martin Murdock, Colleyville Whitney Sue Murley, Lubbock David Edwards Myers, Conroe Robert Jackson Nachlinger, Auburn Thomas Colvin Nelson, Wichita Falls Linda Luna Nethery, Glenn Heights David Woodrow Noll, Plano Donald Lavern O'Keefe, Tyler Robert Anthony Pangia, Flower Mound Vaughn Alan Parker, Houston Robert Wayne Payne, Houston Sharon Layne Perry, Montgomery Christina Marie Peterson, Carrollton Ronald Ray Petlev, Moncure Joe Pat Pitman, Cushing John Hagaman Polk, Houston John Allen Poteet, San Antonio Thomas Orville Powell, Santa Cruz Roy Dale Pursley, Dripping Springs James Loren Pyle, Austin Rosemary Hayes Reifel, Sugar Land Patricia Kay Robertson, Sun City Center John James Robinson, Houston Jackie Roscoe Robinson, Carthage

Name / Location

William Fay Ross, Austin David Jerome Russo, Houston Lucien Keith Sandefur, Wheaton Bruce Carl Schubert, Carrollton Sandra L. Shaw, Rockledge Larry Andrew Shires, Dallas Douglass Lee Simmons, Houston Terri Ann Sisk, Temple Terry Henry Slotsve, Burleson Tiffiny Ann Smalley, Tomball Michael Ray Smith, Houston Willie Taft Smith, Lone Oak Youssef Wanies Sorial, Colleyville Michael Wayne Stevens, Tyler Jeffery Keith Stiefel, Tyler Linda Jean Ragsdale Stillwell, The Woodlands Renee Rosa Templet, Houston John Patrick Thomas, Texarkana Steven Jay Tillinger, Corpus Christi Bruce Mason Todd, Austin Margie Louise Blackwell Torres, El Paso Keith Albert Tucker, Dallas Joseph Robert Turcotte, Friendswood Tracy Ann Fasken Turner, Plano Curtis John Urban, Giddings Joel Richard Vanderburg, Naples Charles David Vasquez, Corpus Christi James Ray Vercher, Lufkin Margaret Ann Wagner, Temple Malcolm Earnest Walker, Plano David Michael Walsh, Irving Steven Anthony Way, Dallas Alphons Herman Joseph Weinheimer, San Antonio Paul Thymian Wells, Paris Dan Kent Wilson, Lone Oak James Lyle Wilson, Houston John Marcy Winn, Austin Kelley Dale Wood, Magnolia Ronald Rowan Wood, Brownsville Raymond Andrew Woodbury, Lakeland Steve Murray York, Spicewood

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Contact ACAN to:

- ✓ Participate in ongoing support meetings with other CPAs in recovery.
- ✓ Mentor candidates who need recovery support.
- \checkmark Talk about your wellness concerns.

Call 866-766-2226 or visit tx.cpa/resources/acan



For 30 years, the Accountants Confidential Assistance Network has provided support for CPAs struggling with alcohol addiction, substance abuse and/or mental health issues. In that time, they've convened over 3,500 confidential support groups and provided a pathway for hundreds of candidates to enter the accounting profession.

